



Colyton Caterpillars Early Education

Early Years Alcohol and Drug Policy

This policy was agreed by trustees/staff:	
Date of last review:	December 2023
Date of next review:	July 2024
Reviewed by:	K.Clode

- Staff are not allowed to be seen drinking or smoking whilst wearing their uniform.
- Staff must not drink before or during working hours.
- If they are under the influence of alcohol or drugs, they will be sent home, and this will be a case of gross misconduct.
- Staff **MUST NOT** attend work whilst still under the influence of alcohol or evidence is still present.